

Journeys in Medicine

Wrap-Up/Action Session

July 22nd, 2015



Session 1:

Reflections on Unrest in Baltimore

Panel Discussion and Open Forum

- Opening remarks: Dr. Sherita Golden
- Moderator: Dr. Deidra Crews
- Panel: Antonio Graham MD; Debbie Mitchell RN; Sabra Lewsy MD, MPH; Roy Ziegelstein MD
 - Feelings about Baltimore unrest
 - Personal experiences/reflections regarding discrimination and social injustice
 - Appreciation of longstanding frustration in community



Session 2:

Implicit/Unconscious Bias

- Interactive discussion led by Dr. James Page
 - Diversity as “part of the DNA” of Johns Hopkins
 - Diversity = being asked to the dance
 - Inclusion = being asked **to** dance
 - Decisions influenced by prior experiences/background
 - Unconscious pre-conceptions can lead to inaccurate/faulty conclusions and impact our interactions with colleagues and patients
 - Need for increased recognition and improved cross-cultural understanding and communication



Session 3: A Conversation About Community, *By* Community

- Moderator: Dr. Sherita Golden
- Panel: Mr. Leon Purnell; Ms. Denise Jones; Rev. Charles Goods; Rev Calvin Keene
 - Inadequate attention to real issues underlying unrest (police brutality, inadequate resources for youth)
 - Also limited emphasis regarding partnership between police and community during riots
 - Lack of investment and development funds devoted to disadvantaged communities
 - Need for increased Hopkins involvement in community



Session 4:

A Conversation About the Healthcare System and the Community

- Moderator: Dr. Lisa Cooper
- Panel: Kimberly Gudzone MD, MPH; Rev. Debra Hickman; Michael Albert MD; Mrs. Michelle Simmons; Carlton Haywood Jr. PhD; Mr. Brian Taltoan
 - Community feelings about trustworthiness
 - Mutual respect in community interactions
 - Importance of understanding individual stories and challenges than affect patients' medical conditions
 - Importance of partnership in community based research and building long-term relationships



Breakout Groups

- 1) Mechanisms for sustaining and broadening these conversations within the DOM
- 2) Baltimore youth: providing mentorship and job opportunities
- 3) Cultural competency training for trainees/providers
- 4) Facilitating DOM members' involvement in community-based research and service
- 5) Raising awareness of unconscious bias

