

## ***Role of the P-TECH Mentor at P-TECH Dunbar***

### ***Mentoring Made Easy***

#### **Introduction**

P-TECH at Dunbar is an early college high school program that places predominantly low income, first generation minority students on a pathway to a career in the Healthcare field. P-TECH students at Dunbar earn an Associate college degree and a high school diploma simultaneously that prepares them for Johns Hopkins jobs such as Surgical Technician, Respiratory Therapist, Medical Lab Technician, and Research Program Assistant. The goal of P-TECH at Dunbar is for these high school/college graduates to step seamlessly into Johns Hopkins jobs that represent some of the fastest growing occupations in STEM fields.

#### **Mentoring Made Easy**

P-TECH at Dunbar has created a time efficient mentoring program that makes mentoring easy!

- P-TECH mentors primarily utilize social media, email, text and phone talk to provide advice and develop a uniquely supportive one-on-one relationship.
- P-TECH mentors are supported by a team of professional school staff who are academic and social intervention specialists. They simply need a communication or referral from you.
- Professional school staff are on call 7 days a week to respond their students' individual needs
- Mentors are only expected to meet with their mentee only 3 or 4 times each year.
- Mentors are expected to arrange opportunities for mentees to visit the corporate workplace, facilitate job shadowing and become comfortable with the corporate work environment
- Mentors also arrange for speakers who make presentations related to the industry's focus

#### **How Professional School Staff Support Mentors**

- Professional school-based support staff will respond to mentors in a timely manner
- Professional school-based support staff handle the “heaving lifting” of effecting appropriate interventions and identifying appropriate resources in addressing Mentor identified issues
- Professional school-based support staff are available to meet individually with a mentor at his/her workplace to discuss the P-TECH mentoring program or provide advice on mentoring strategies