



## MEDICAL EDUCATION PATHWAY CO-DIRECTOR

Overview: Pathway directors are responsible for designing and implementing the resident requirements for successful pathway completion, curriculum design and implementation, mentorship of pathway residents on career development and scholarly projects within the pathway, and oversight of recruitment. Each pathway recruits and trains residents from the Osler Medical Residency and the Johns Hopkins Bayview Internal Medicine Residency Program. Pathway directors report to the Vice Chair and Associate Vice Chairs of Education and the residency program directors. Pathway directors receive support for pathway activities from a medical training program coordinator and 10% salary support.

The [Medical Education Pathway](#) is designed to prepare residents for a career in medical education by training participants in curriculum development, education scholarship, leadership and administration, teaching, and other relevant skills. Residents engage in a structured 'boot-camp' early in junior year, followed by a longitudinal curriculum that utilizes didactics, peer coaching, direct observations and formal mentorship from medical education faculty. Residents also rotate on medical education electives during which they hone the skills learned in the pathway and complete an education-focused scholarly project.

There are currently 17 residents in the pathway.

Specifically, the Pathway Co-Director will:

### Curriculum

- Create and refine goals and objectives of pathway
- Define criteria for successful completion of pathway
- Design and implement core curricula for the pathway (which includes a two-week intensive boot camp, recurring series, and overseeing two-week SAR medical education elective)
- Evaluate curriculum efficacy

### Mentorship

- Provide overall mentorship for pathway residents as it relates to career

- development and identifying specific scholarly projects
- Meet *at least* semiannually with individual residents to assess progress with projects and in pathway
- Connect residents with project mentors as needed and monitor working relationships
- Connect residents with pathway related opportunities on the university and national levels

#### Administration

- Oversee recruitment each year of new residents into the pathway
- Represent pathway during intern recruitment for the residency programs
- Communicate semi-annually or as needed with program directors about resident progress

Interested individuals should submit a brief (<300 words) cover letter that outlines their qualifications and vision for the Pathway Co-Director position and an updated CV to Jennifer Weaver (jsauer4@jhmi.edu) on or before January 15, 2022.

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